

Temporary Action Plan 2
Effective Tuesday, September 7, 2021, through Sunday, September 19, 2021

A. Introduction

The surge in COVID-19 cases nationwide is now happening in Georgia and on our campus. We are taking temporary measures which are found in this document to mitigate the rate of infection.

The current Emmanuel College COVID-19 Response Plan is still in effect except for items in this temporary document that supersede the Plan.

Our goal is to reduce the amount of human contact within our campus community in hopes of limiting transfer of the virus from person to person. These measures will be more effective if students, staff, and faculty limit their interactions with others and curtail all but necessary travel. When in the presence of others, unvaccinated people should practice physical distancing and wear a mask, preferably an N-95 mask. In rare cases, some vaccinated people have contracted the virus; therefore, even vaccinated people should take extra precautions, especially after an exposure.

It appears that it is the Delta variant of COVID-19 that is causing the surge on our campus. In most cases and especially among younger people, the Delta variant produces symptoms that resemble the common cold. Typically, recovery occurs in 3-5 days. If you experience cold or flu symptoms, it is extremely important that you refrain from contact with others as soon as symptoms appear and that you complete the online [Symptom Report and Request for COVID Test](#) as soon as possible.

Working together, we can mitigate the impact of the virus on our campus. The following measures will help us slow the spread of the virus and will enable the quickest path that gets us back to normal operations.

B. Effective Dates

Overall, this Action Plan 2 covers the period listed above under the Title. However, since this plan anticipates a possible return to in-person classes by Monday, September 20 (unless conditions warrant other action) it includes a phased-in approach with provisions changing each week.

C. **Tuesday, September 7 – Saturday September 11**

1. Classes

- a. All classes will continue to be delivered online synchronously at the regularly scheduled time.
- b. Faculty members may deliver their online synchronous classes from campus or from some other location where sufficient internet bandwidth can be accessed.
- c. Even though campus services will continue to be provided to those on campus, resident students whose only obligations are attending classes, may choose to go home since all classes will be delivered online during this period.

2. Group Meetings

- a. All indoor group meetings and all outdoor group meetings involving close contact will be converted to virtual meetings or will be held outdoors with physical distancing provided for and enforced.
- b. All chapel services are cancelled during the effective dates of these temporary measures.

3. Isolated Students

- a. All resident students who meet the criteria for Isolation will be assigned to the Isolation Location immediately.
- b. As soon as feasible, students assigned to the Isolation Location are required to move home or to some other off-campus location for the applicable Isolation Period unless they are given permission to stay in the Isolation Location.
- c. Food for students in Isolation on campus will be delivered daily to the Isolation Location.

4. Quarantined Students
 - a. All resident students who meet the criteria for Quarantine may choose to Quarantine in their assigned room on campus or to move home or to some other off-campus location for the Quarantine Period.
 - b. Students who Quarantine on campus will pick up their meals daily from a designated location. When travelling on campus to pick up their food or for any other reason, Quarantined students should wear a mask, preferably an N-95 mask.
5. Food Services
 - a. Food from the Dining Center, Papa John's, and The Lion's Den will be available for takeout.
 - b. All indoor dining spaces will be arranged to provide for physical distancing.
 - c. When eating the takeout food, outdoor dining with physical distancing is encouraged. Care should be taken to avoid large groups or indoor exposures.
6. The Athletic Center will be closed to the public.
7. Athletics
 - a. In-season Teams
In-season athletic teams will be allowed to practice, have team meetings, and compete, provided they follow the guidelines below:
 - 1) All athletes, coaches, and staff are screened before each practice or meeting they attend.
 - 2) All unvaccinated athletes, coaches, and staff are tested 24 hours before each competition in which they participate.
 - 3) When travelling, all unvaccinated athletes, coaches, and staff are tested upon return to campus.
 - 4) 25% of all unvaccinated athletes are surveillance tested once per week.
 - b. Out-of-season Teams
 - 1) All indoor or close contact group activities are cancelled.
 - 2) Outdoor meetings and practices are permitted if the following criteria are met:
 - a) Physical distancing is provided for and enforced, and
 - b) Attendance is not required for any athlete.
8. Visitors to Campus
 - a. In general, the number of visitors to campus should be limited and appointments should be avoided and/or cancelled unless approved by a member of the Senior Leadership Team.
 - b. It is understood that vendors serving the needs of the College shall continue to have the necessary access to the College campus.

D. Sunday, September 12 – Sunday, September 19

1. Remaining on Campus Required
 - a. Unless in Quarantine or Isolation off-campus, all resident students are required to return to campus no later than 9:00 pm, Sunday, September 12
 - b. Once on campus, resident students are not permitted to leave campus without the advance written approval of their residence director. Any resident student who leaves campus without permission will be required to quarantine in their room when they return to campus.

- c. Commuters are permitted on campus only for the following reasons:
 - 1) To attend a class that has been granted permission to meet in person
 - 2) To use campus resources for educational purposes only
 - 3) To perform duties as a work study student
 - 4) To participate in an approved practice, meeting, or competition of their athletic team.
 - 5) To attend an outdoor class or other outdoor activity organized by the College.
2. Classes
- a. Unless an exception is granted by the Vice President for Academics as provided in Paragraph c. below, all classes will continue to be delivered online synchronously at the regularly scheduled time.
 - b. Faculty members may deliver their online synchronous classes from campus or from some other location where sufficient internet bandwidth can be accessed.
 - c. Exception for certain classes requiring in-person instruction
 - 1) Upon request via email and recommendation by the applicable dean, exceptions allowing in-person instruction will be considered. Each request must include the following:
 - a) The course number, course title, and the instructor making the request.
 - b) A statement detailing why student learning activities are best completed in person
 - c) A plan for physically distancing students, including how the number of students will be limited if physical distancing is not possible in the current classroom. Options include, but are not limited to
 - Applying the Hyflex Model to reduce in-person class size (encouraged)
 - Holding classes outdoors, if appropriate.
 - Moving one-on-one and small group lessons to larger spaces such as the Swails Center and Taylor Auditorium.
 - 2) Each request for in-person instruction must be approved in writing by the Vice President for Academics.
 - 3) If in-person instruction is approved, masks are required for all participants unless such instruction is held outdoors.
3. Group Meetings
- a. All indoor group meetings and all outdoor group meetings involving close contact will be converted to virtual meetings or will be held outdoors with physical distancing provided for and enforced.
 - b. All chapel services are cancelled during the effective dates of these temporary measures.
4. Masks
- a. All persons (vaccinated and unvaccinated) are required to wear a mask when they are indoors on campus or in a College-owned or College-leased vehicle, except in the following situations
 - 1) Any person who is alone in an office, room, or other indoor space
 - 2) Students, when they are in their residence hall room, suite, or pod and **only their roommate, suitemates, or podmates are present.**
 - 3) Any person travelling alone in a College vehicle.
 - 4) Persons meeting in a personal office when all participants mutually agree that masks are not required.

- b. To meet the mask requirement, the mask must be one of the following (listed in order of preference and effectiveness)
 - 1) Unvented N95 mask
 - 2) Vented N95 mask
 - 3) KN95 mask
 - 4) Surgical/Medical mask
 - 5) Multi-layered cloth or paper mask
- c. Attributes of required masks
 - 1) A properly worn mask completely covers the nose and mouth.
 - 2) Cloth masks should be made with two or more layers of a breathable fabric that is tightly woven (i.e., fabrics that do not let light pass through when held up to a light source).
 - 3) Mask should be secured to the head with ties, ear loops, or elastic bands that go behind the head.
 - 4) Mask should fit snugly but comfortably against the side of the face.
 - 5) Mask should be a solid piece of material without slits, exhalation valves, or punctures.
- d. The following do not meet the mask requirement
 - 1) Masks worn in a way that does not cover both the mouth and nose
 - 2) Face shields or goggles
 - 3) Scarves, ski masks, balaclavas, or bandannas
 - 4) Shirt or sweater collars (e.g., turtleneck collars) pulled up over the mouth and nose.
 - 5) Masks made from loosely woven fabric or that are knitted, i.e., fabrics that let light pass through
 - 6) Masks made from materials that are hard to breathe through (such as vinyl, plastic or leather)
 - 7) Masks containing slits, exhalation valves, or punctures
 - 8) Masks that do not fit properly (large gaps, too loose or too tight)
- 5. Isolated Students
 - a. All resident students who meet the criteria for Isolation will be assigned to the Isolation Location immediately.
 - b. As soon as feasible, students assigned to the Isolation Location are required to move home or to some other off-campus location for the applicable Isolation Period unless they are given permission to stay in the Isolation Location.
 - c. Food for students in Isolation on campus will be delivered daily to the Isolation Location.
- 6. Quarantined Students
 - a. All resident students who meet the criteria for Quarantine may choose to Quarantine in their assigned room on campus or to move home or to some other off-campus location for the Quarantine Period.
 - b. Students who Quarantine on campus will pick up their meals daily from a designated location. When travelling on campus to pick up their food or for any other reason, Quarantined students should wear a mask, preferably an N-95 mask.
- 7. Food Services
 - a. All food from the Dining Center, Papa John's, and The Lion's Den will be available for takeout only
 - b. All indoor dining spaces will be closed.

- c. When eating the takeout food, outdoor dining with physical distancing is encouraged. Care should be taken to avoid large groups or indoor exposures.
8. The Athletic Center will be closed to the public.
 9. Athletics – In-season Teams

In-season athletic teams will be allowed to practice, have team meetings, and compete, provided they follow the guidelines below:

 - a. All athletes, coaches, and staff are screened before each practice or meeting they attend.
 - b. All unvaccinated athletes, coaches, and staff are tested 24 hours before each competition in which they participate.
 - c. When travelling, all unvaccinated athletes, coaches, and staff are tested upon return to campus.
 - d. 25% of all unvaccinated athletes are surveillance tested once per week.
 - e. All athletes, coaches, and staff follow the mask requirements, when possible, given the nature of the athletic activity.
 10. Athletics - Out-of-season Teams
 - a. Unless an exception is granted by the Vice President for Athletics as provided in Paragraph c. below, all indoor or close contact group activities are cancelled.
 - b. Outdoor meetings and practices are permitted if physical distancing is provided for and enforced.
 - c. Exception for certain athletic activities requiring in-person contact
 - 1) Upon request via email, exceptions allowing in-person athletic activities with out-of-season teams will be considered. Each request must include the following:
 - a) The team and coach making the request.
 - b) A statement detailing why the athletic activity cannot be held outdoors or virtually.
 - c) A plan for physically distancing athletes, including how the number of athletes will be limited if physical distancing is not possible in the available space. Options include, but are not limited to
 - Working in small groups instead of as a whole team
 - Moving to a larger space
 - 2) Each request for in-person athletic activity must be approved in writing by the Vice President for Athletics.
 - 3) If in-person activity is approved, masks are required for all participants when possible, given the nature of the athletic activity.
 11. Visitors to Campus
 - a. In general, the number of visitors to campus should be limited and appointments should be avoided and/or cancelled unless approved by a member of the Senior Leadership Team.
 - b. It is understood that vendors serving the needs of the College shall continue to have the necessary access to the College campus.
 - c. Spectators from off-campus are prohibited at all indoor athletic events.